

## 2017 GLOBAL COUNCIL

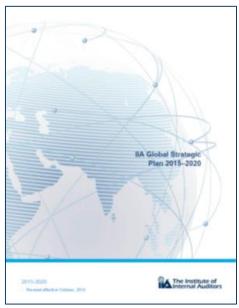
Rome, Italy 19-22 February



## 2015–2020 Global Strategic Plan

Approved by the Global Board of Directors in December 2014

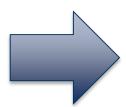
- Outlines The IIA's Global:
  - Vision
  - Core Purpose (Mission)
  - Core Values
  - Strategic Goals



## 2015–2020 Global Strategic Plan

- Has served The IIA well:
  - Drives IIA HQs annual goals and objectives
  - Informs the development of a North American Strategic Plan
  - Informs the development of many individual Institute strategic plans
- Yet, it is time for a refresh...









- This Global Council begins the process for refreshing our Global Strategic Plan
- We will hold a number of regional events seeking input, beginning with the AFIIA Conference in May
- We will reconvene with you at the 2018 Global Council to share with you what we learn during 2017

 We will propose a new/revised 2019 – 2023 Global Strategic Plan to the Board for approval in Dubai in May 2018



- New plan will be timed well to inform 2019:
  - budgeting at IIA HQ, and
  - Institute-level planning

- Key changes to Strategic Planning this cycle:
  - √ Timing
  - √ Broader based input
  - √ Addition of SWOT analysis
  - √ Addition of identification of Core
    Competencies



## Evaluating Key Elements of the Plan

- In advance of today's session:
  - We asked you a series of evaluative questions regarding the 2015-2020 Global Strategic Plan
- We have compiled your feedback ... and what you told us was ...



## Evaluating Key Elements of the Plan

- Survey demographics
  - Total number of responses = 101 of 116 (87%)
  - Of those registered to attend = 96%!
  - Geographic dispersion of responses:

21% Africa
 2% North America

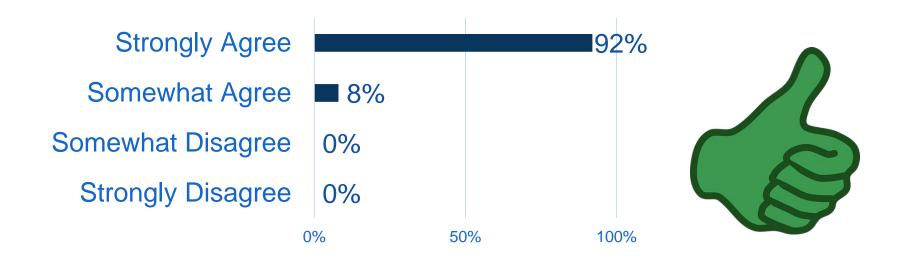
• 35% Europe 17% S/Cent Amer/Caribbean

17% Asia/Pacific 8% Middle East



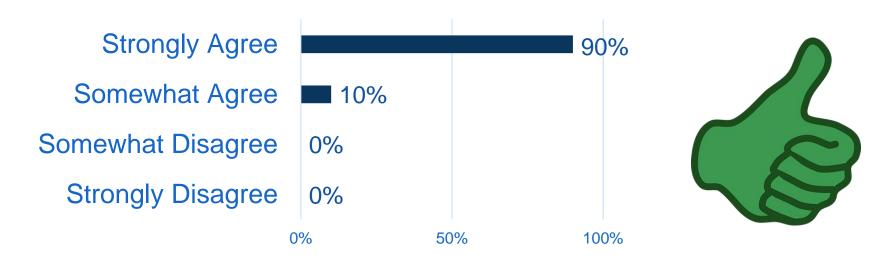
## The IIA's Core Purpose (Mission)

"To lead the global profession and advance its value."



#### The IIA's Vision

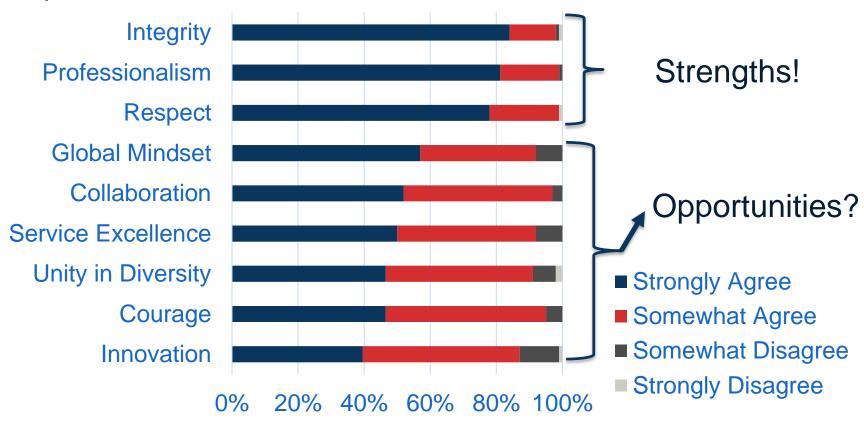
"Internal Audit Professionals will be universally recognized as indispensable to effective governance, risk management, and control."





#### The IIA's Core Values

Do you feel The IIA <u>operates in accordance</u> with its espoused core values:

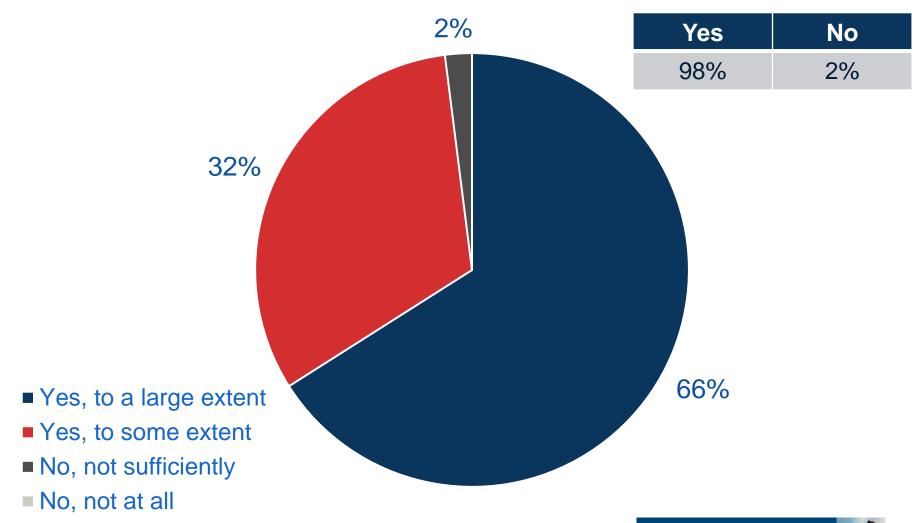


## Addressing Needs

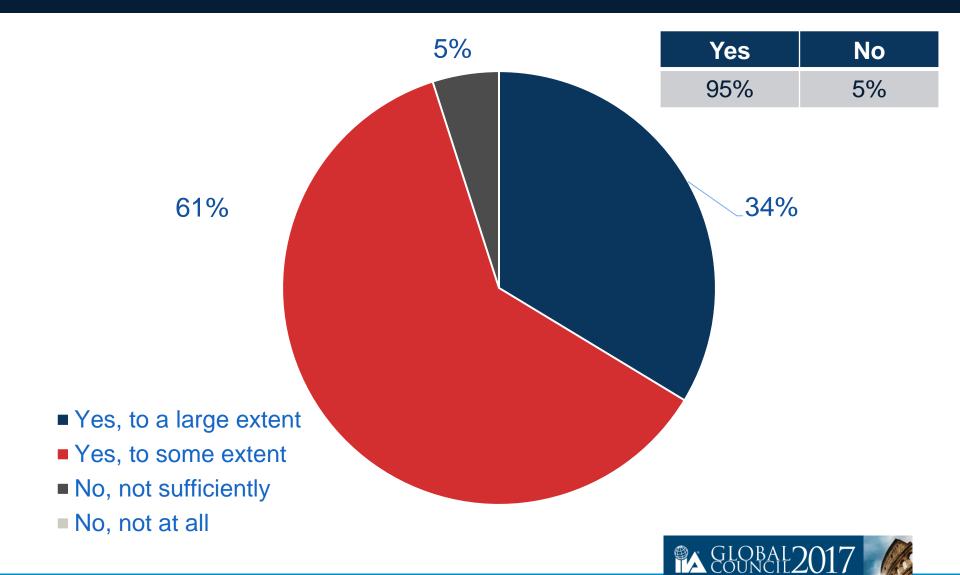
- The 2015-2020 Strategic plan addresses:
  - The needs of the profession?
  - The needs of your members?
  - The needs and expectations of internal audit stakeholders?

 Note: Exploring this further is one of the key breakout discussion questions ...

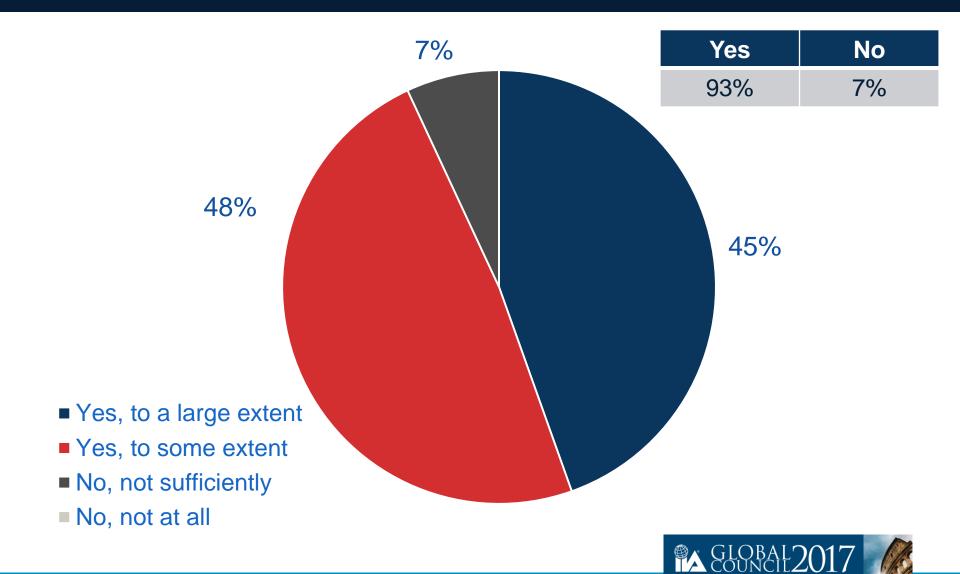
## Addressing The Needs of The Profession



## Addressing The Needs of Your Members



# Addressing Needs and Expectations of Stakeholders



- Your assessment of the relevance of each of the five strategic plan goals ...
  - > Professionalism
  - ➤ Advocacy
  - ►IIA as Leader
  - **≻**Capacity
  - ➤ Sustainable Value

#### **GOAL 1: PROFESSIONALISM**

 The IIA will lead the profession through the development of timely and relevant knowledge, global guidance, and career path guidelines.

Extremely Relevant	83%	000/
Very Relevant	15%	<b>\</b>
Moderately Relevant	2%	
Somewhat Relevant	0%	
Not at all Relevant	0%	

#### **GOAL 2: ADVOCACY**

 The IIA will raise the profile of and demand for the profession to ensure it is recognized as an indispensable resource by key stakeholders.

Extremely Relevant	78%	000/
Very Relevant	20%	<b>\</b>
Moderately Relevant	2%	
Somewhat Relevant	0%	
Not at all Relevant	0%	

#### GOAL 3: IIA as LEADER

 The IIA will be recognized as the leading voice for internal auditing.

Extremely Relevant	72%	020/
Very Relevant	21%	<b>\</b>
Moderately Relevant	7%	
Somewhat Relevant	0%	
Not at all Relevant	0%	

#### **GOAL 4: CAPACITY**

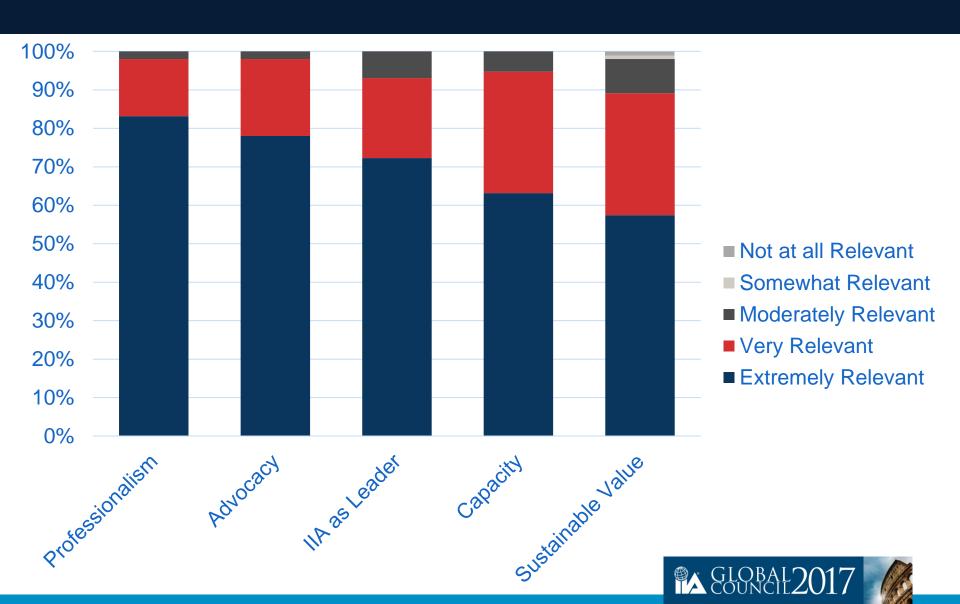
 The IIA will collaborate globally to expand the capacity of the profession.

Extremely Relevant	59%	050/
Very Relevant	36%	<b>\</b>
Moderately Relevant	5%	
Somewhat Relevant	0%	
Not at all Relevant	0%	

#### **GOAL 5: SUSTAINABLE VALUE**

 The IIA will deploy both financial and business models that generate value for members.

Extremely Relevant	57%	000/
Very Relevant	32%	<b>\</b>
Moderately Relevant	9%	
Somewhat Relevant	1%	
Not at all Relevant	1%	





### **Breakout Discussions**

## **Primary Questions**

- What should The IIA's top 3 strategic priorities be for the next 3 to 5 years?
  - You came prepared to share and discuss your own top 3
  - Then, through discussion and consensus building, we ask that each table prioritize their overall top 3

## **Primary Questions**

- What needs and expectations are not being addressed in the current strategic plan?
  - Consider the needs of:
    - The profession
    - Your members
    - Stakeholders of the profession

## **Secondary Questions**

As time permits, please also discuss:

- Your suggestions on how the Global Strategic Plan could address:
  - The many differences in maturity of the profession across geographies.
  - The many differences in maturity of IIA affiliates around the world.

## Secondary Questions

As time permits, please also discuss:

- And, lastly, are there any core values you propose adding or deleting, and why?
  - Collaboration Courage Unity in Diversity
  - Global Mindset Innovation Integrity
  - Service Excellence Respect Professionalism